

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hires
Account Executive- KIHT	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 101, 102, 105-109	15
Account Executive- KIHT	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 101, 102, 105-109	102
Account Executive- KPNT	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 101, 105-109	14
Account Executive- KPNT	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 101, 105-109	14
Local Sales Manager-KFTK	1, 5, 8, 13, 15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 105-109	15
Local Sales Manager-KPNT	1, 5, 8, 13, 15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 105-109	15
Director Digital Solutions- Emmis St. Louis	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 105-107, 109	106
Digital Brand Manager- KFTK & KPNT	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 101, 105-109	101
Digital Brand Manager- KFTK & KPNT	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 101, 105-109	101
Account Executive-KPNT	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 105-109	14
Account Executive-KFTK	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 105-109	14
Account Executive-KFTK	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 105-109	14
Traffic Manager- Emmis St. Louis	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 101, 105-109	13
Account Executive-KSHE	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 105-109	15
Account Executive-KPNT	1, 5, 8, 13-15, 17, 21, 24, 27, 29, 31, 32, 34, 35, 37, 39, 40, 42, 55, 60, 66, 67, 69, 72, 75, 82, 84, 85, 96, 99, 105-109	14
On-Air Talent-KPNT ¹	14	14

¹ Exigent circumstances.

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

I. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Interviewees Referred by RS over reporting period
1	AARP 5535 Delmar Room W-102 St. Louis, MO 63112 Melvin S. Westbrook SCSLCITY@AOL.COM Phone: 314-367-6777 Fax: 314-367-7171	Y	0
2	Adult Education Training 1025 Country Club Road St. Charles, MO 63303 Cheryl Graber CGRABER@STCHARLES.AE.ORG Phone: 636-443-4043 Fax: 636-443-4044	N	0
3	American Indian Council 1017 Olive – Suite 13 St. Louis, MO 63101 Dawn Jordan JORD636@AOL.COM Phone: 314-589-6653	N	0
4	Arkansas State University P.O. Box 2160 State University, AK 72467 Richard Carvell Phone: 870-972-2100	N	0
5	Broadcast Center 2360 Hampton Avenue St. Louis, MO 63139 John Carroll PLACEMENT@BROADCASTINGCENTERINFO.COM Phone: 314-647-8181	Y	0
6	California Chicago News Media Association USC Annenberg School of Journalism 300 S. Grand Ave. #3950 Los Angeles, CA 90071-8110 ccnmainfo@ccnma.org Phone: 213-437-4408 Fax: 213-437-4423	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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7	Career Alternatives Learning Center 12128 Natural Bridge Bridgeton, MO 63044 Diana Palls Phone: 314-209-1777 Fax: 314-209-0339	N	0
8	Catholic Charities 4532 Lindell St. Louis, MO 63108 Joe Kohlberg JKOHLBERG@CCSTL.ORG Phone: 314-367-5500 Fax: 314-367-2982	Y	0
9	Chicago Urban League 4510 South Michigan Chicago, IL 60653 Joan Archie JARCHIE@CUL-CHICAGO.ORG Phone: 312-692-0766	N	0
10	East St. Louis Community College 610 James R. Thompson Blvd. East St. Louis, IL. 62201 Anita Brandon ABrandon@ESLCCC.COM Phone: 618-874-8729 Fax: 618-874-8731	N	0
11	East St. Louis Monitor Newspaper 1501 State Street East St. Louis, IL 62205 Phone: 618-271-0468 Fax: 618-271-8443	N	0
12	Educational Resource of America 231 S. Bemiston St. Louis, MO. 63105	N	0
13	Emmis Communications TALEO - Corporate Website 40 Monument Circle Indianapolis, In. 46204 Natalie Contos www.emmis.com Phone: 317-684-2666	N	9

KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Interviewees Referred by RS over reporting period
14	Emmis Employee Referral	N	34
15	Emmis Internal Posting / Candidate Company Newsletter, Bulletin Boards	N	13
16	Focus St. Louis 1910 Pine Street - Suite 200 St. Louis, MO 63103 Christine Chadwick CHRISC@FOCUS-STL.ORG Phone: 314-622-1250 Fax: 314-622-1279	N	0
17	Fontbonne College 6800 Wydown Blvd St. Louis, MO 63105 Mary Asaro MAAsaro@FONTBONNE.EDU Phone: 314-889-4516 Fax: 314-889-4565	Y	0
18	Grace Hill Services 2600 Hadley St. Louis, MO 63106 Lilie Moody LLIEM@GRACEHILL.ORG Phone: 314-539-9500 Fax: 314-241-8938	N	0
19	Greater Mt. Carmel Baptist Church 1617 North Euclid St. Louis, MO 63113 Rev. Earl Nance, Jr Phone: 314-361-8893 Fax: 314-361-0191	N	0
20	Greater St. Louis Black Media Coalition 829 Manitou St. Louis, MO 63119 Matthew Knuckles Phone: 314-962-2491	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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21	Harris Stowe 3026 Laclede St. Louis, MO. 63103 Wanda K McNeil careerservices@hssu.edu Phone: 314-340-3512 Fax: 314-340-3389	Y	0
22	Hickey College 940 Westport Plaza Maryland Heights, MO 63146 Jenny Atwell Phone: 314-434-2212 Fax: 314-434-1974	N	0
23	Hispanic Chamber of Commerce PO Box 78986 St. Louis, MO 63178-8386 Jorge Riopedre hcestlmo@umsl.edu Phone: 314-771-4788 Fax: 314-771-4790	N	0
24	ITT Technical Institute 1930 Meyer Drury Drive Arnold, MO 63010 Tara Rose-Willis <u>TROSE@ITT-TECH.EDU</u> Phone: 636-464-6600 Fax: 636-464-6611	Y	0
25	Inside Radio 365 Union Street Littleton, NH 03561 Gene McKay ADS@INSIDERADIO.COM Phone: 800-248-4242	N	0
26	Japanese American Citizens League 1765 Sutter Street Clyde Izumi <u>JACL@JACL.ORG</u> Phone: 415-921-5225 Fax: 415-931-4671	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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27	Jefferson College 1000 Viking Drive Hillsboro, MO 63050 Christine Dalavaris CDALAVIR@JEFFCO.EDU Phone: 636-797-3000 Fax: 636-789-5103	Y	0
28	Kingdom House 1321 South 11 th Street St. Louis, MO. 63104 Ohala Ward Phone: 314-421-0400 Fax: 314-421-0078	N	0
29	Lewis & Clark Community College 5800 Godfrey Road Godfrey, IL 62035 Mike Lemons MLEMONS@LC.EDU Phone: 618-468-4940 Fax: 618-466-7458	Y	0
30	Life Skills Foundation 10176 Corporate Square St. Louis, MO 63132 Jim Buntins Phone: 314-567-7705 Fax: 314-567-6539	N	0
31	Lincoln University 820 Chestnut Street - 304 Founders Hall Jefferson City, MO 65102 Ron Nelson NELSON@LINCOLNU.EDU Phone: 573-681-5162 Fax: 573-681-5165	Y	0
32	Lindenwood University 4209 South Kingshighway St. Charles, MO 63301 Dana Wehrli DWEHRLI@LINDENWOOD.EDU Phone: 636-949-2000 Fax: 636-949-4910	Y	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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33	Lutheran Family Services 8631 Delmar . St. Louis, MO 63124 Rayna Ewell RAYNAE@LFCS.ORG Phone: 314-787-5100	N	0
34	Madison County Urban League 210 Williams Street Alton, IL 62002 Debra S. Riddlespriger <u>DSR22706@AOL.COM</u> Phone: 618-463-1906 Fax: 618-463-9021	Y	0
35	Maryville University 13550 Conway Road St. Louis, MO 63141 Gayle Dryden <u>GDRYDEN@MARYVILLE.EDU</u> Phone: 314-529-9375 Fax: 314-529-9923	Y	0
36	Mathew Dickey Boys Club 4245 N. Kingshighway St. Louis, MO 63115 Martin Mathews Phone: 314-361-0600	N	0
37	McKendree College 701 College Road Lebanon, IL 62254 Anne Dulski <u>ALDULSKI@MCKENDREE.EDU</u> Phone: 618-537-6805 Fax: 618-537-6523	Y	0
38	MERS Goodwill 1727 Locust Street St. Louis, MO. 63103 Glenda Foster Phone: 314-241-3464	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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39	Mineral Area College PO Box 1000 Park Hills, MO 63601 Sara Wolk, Career Placement Office swolk@visitworkforce.com Phone: 573-518-2198	Y	0
40	Missouri Baptist University 1 College Park Drive St. Louis, MO 63141 Kim Grey Grey@MOBap.Edu Phone: 314-392-2241 Fax: 314-392-2243	Y	0
41	Missouri Broadcasters Association PO Box 104445 1025 Northeast Drive Jefferson City, MO 65110-4445 Donald Hicks mba@mbaweb.org Phone: 573-636-6692 Fax: 573-634-8258	N	0
42	Missouri College 10121 Manchester St. Louis, MO. 63122 Laverne Gillespie LGillespie@missouricollege.com Phone: 314-909-5557 Fax: 314-966-1270	Y	0
43	Missouri Division of Vocational Rehab 9900 Page Avenue – Suite 104 St. Louis, MO. 63132 Karen Klenke Phone: 314-877-1500 Fax: 314-877-1530	N	0
44	Missouri State University 901 South National Avenue Springfield, MO. 65802 Marjorie Wieland CareerCenter@Missouristate.edu Phone: 417-836-5636	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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45	Missouri Tech 1167 Corporate Lake Drive St. Louis, MO 63132 Steve Willis Steve@MoTech.edu Phone: 314-569-3600 Fax: 569-1137	N	0
46	NAACP PO Box 1216 Alton, IL. 62002-1216 James Gray Phone: 618-465-1621	N	0
47	NAACP 4805 Mt. Hope Drive Baltimore, MD 21215 Nancy Bailey NBailey@NAACPNET.org Phone: 877-622-2798	N	0
48	NAACP 625 North Euclid St. Louis, MO 63108 James Morgan Phone: 314-361-8600 Fax: 314-361-4334	N	0
49	National Association of Broadcasters 1771 N. Street NW Washington, DC 20036 Michael McKinley Phone: 202-429-5300	N	0
50	National Association of Hispanic Journalists 1193 National Press Building Washington, DC 20045 Anna Lopez	N	0
51	Native American Public Telecommunications Box 83111 Lincoln, NE 68501 Lynn Warren Phone: 402-472-3522 Fax: 402-472-8675	N	0

KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009

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52	NMBBAA-Chicago Chapter PO Box 8513 Chicago, IL 60680 Isaac Bishop Phone: 312-458-9161	N	0
53	New Traditions 11333 Big Bend St. Louis, MO. 63122 Bernadette Dignan Phone: 314-984-7568 Fax: 314-984-7050	N	0
54	Northside 7 TH Day Adventist Church 9001 Lucas & Hunt Road St. Louis MO. 63136 E. C. Polite Phone: 314-868-0707 Fax: 314-867-2770	N	0
55	Northwest Missouri State University 800 University Drive Maryville, MO 64468 Tanya Riley TMRiley@NWMissouri.EDU Phone: 660-562-1250 Fax: 660-562-1384	Y	0
56	Organization of Chinese Americans 1001 Connecticut Ave NW Suite 601 Washington, DC 20036 Doug Lee OCA@Ocanatl.org Phone: 202-223-5500 Fax: 202-296-0540	N	0
57	Paraquad 311 North Lindbergh St. Louis, MO 63141 Telisa Martin Telisamartin@sbcglobal.net Phone 314-567-1559 Fax: 314-567-1159	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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58	Patricia Stevens College 330 North 4 th Street St. Louis, MO 63102 Scott Stoldman Phone: 314-421-0746 Fax: 314-421-0304	N	0
59	Phyliss Wheatley Trans Housing 3820 West Pine St. Louis, MO 63108 Tamala Schapple Phone: 314-534-0438	N	0
60	Productive Futures 5225 Delmar Blvd St. Louis, MO 63108 Cecilia Nadel Prodfutr@stlouis.missouri.org Phone: 314-367-2522	Y	0
61	PWA Job Bank 13035 Olive Blvd. – Suite 119 St. Louis, MO 63141 Connie Martin	N	0
62	Radio Business & Television Business Report www.rbr.com www.tvbr.com www.mediaheadhunters.com	N	0
63	Ranken Technical College 4431 Finney St. Louis, MO 63113 Janie Summers JKSUMMERS@RANKEN.EDU Phone: 314-286-3665 Fax: 314-286-3612	N	0
64	Southeast Missouri State University One University Plaza - MS 1000 Cape Girardeau, MO 63701-4799 Warren Skinner, Asst Dir Career Linkage wskinner@semo.edu Phone: 573-651-2887 Fax: 573-651-2532	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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65	Southern Illinois University/Carbondale Dept of Radio & TV Mail Code 6609 Carbondale, IL 62901 Ken Kieller Phylisj@YAHOO.COM Phone: 618-536-7555 Fax: 618-453-6982	N	0
66	Southern Illinois University/Edwardsville Box 1620 Edwardsville, IL 62026 Susan Seibert SSeiber@siue.edu Phone: 618-650-3708 Fax: 618-650-3656	Y	0
67	Southwestern Illinois University 2500 Carlyle Avenue Belleville, IL 62221 Darlene Beisiegel Darlene.Beisiegel@swic.edu Phone: 618-235-2700	Y	0
68	St. Alphonsus Rock Church 1118 North Grand St. Louis, MO 63106 Phone: 314-533-0304 Fax: 314-533-4260	N	0
69	St. Charles Community College 4601 Mid Rivers Mall Drive St. Peters, MO 63376 Martha Toebben MToebben@stchas.edu Phone: 636-922-8243 Fax: 636-922-8251	Y	0
70	St. Louis American Newspaper 4144 Lindell Blvd St. Louis, MO 63108 Vida Taylor VTaylor@stlamerican.com Phone: 314-533-8000 Fax: 314-533-2332	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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71	St. Louis Argus Newspaper 4595 Martin Luther King Blvd St. Louis, MO. 63113 Media@stlouisargus.com Phone: 314-531-1323 Fax: 314-531-1324	N	0
72	St. Louis Community College Missouri Career Center 7545 South Lindbergh Blvd St. Louis, MO 63125 Al Hauser, Business Services Liaison AHauser@stlcc.edu Phone: 314-416-2917 Fax: 314-416-1915	Y	0
73	St. Louis Job Corp 4333 Goodfellow St. Louis, MO 63120 Ms. Driver, Career Transition Manager Phone: 314-679-6200 Fax: 314-383-5717	N	0
74	St. Louis Sentinel Newspaper – no longer published 2900 North Market St. Louis, Mo 63106 Phone: 314-531-2101	N	0
75	St. Louis University 221 North Grand Blvd St. Louis, MO 63103 Wendy Blocker wblocker@slu.edu Phone: 314-977-2327	Y	0
76	St. Patrick's Center 800 11 th Street St. Louis, MO. 63101 Ericka Buford Phone: 314-802-0700	N	0
77	Tech Skills 12647 Olive Blvd St. Louis, MO. 63141 Kathy Rosenberger Phone: 314-878-1422 Fax: 314-878-2650	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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78	The Fountain for Minority Interest in Media 524 West 57 th Street New York, NY 10019 Sandra Dorsey Rice Phone: 212-975-2545 Fax: 212-975-5884	N	0
79	Tri-County Urban League 317 South MacArthur Highway Peoria, IL. 61605 Annie Gordon AGordon@TCPUL.com Phone: 309-673-7474 Fax: 309-672-4366	N	0
80	Truman State University McKinney Center Kirksville, MO 63501-4221 Lesia E. Ketterlinus Phone: 660-785-4353 Fax: 660-562-1384	N	0
81	UNCF College Fund 1015 Locust Street – Suite 826 St. Louis, MO 63101 Deborah Tansil-Graham Phone: 241-5958 Fax: 314-241-9504	N	0
82	University of Central Missouri Elliot Union 302 Warrensburg, MO 64093 Kathy Tierney, Career Services Office Tierney@UCMO.EDU Phone: 660-543-4985 Fax: 660-543-4668	Y	0
83	University of Missouri 101 Hill Hall Columbia, MO 65211 Michelle Bollinger, Career Coordinator bollingerme@missouri.edu Phone: 573-882-7772 Fax: 573-884-7108	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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84	University of Missouri -Kansas City 201 Student Services Bldg 4825 Troost Kansas City, MO 64110 Kelly Limpic Umkc-CareerServices@umkc.edu Phone: 816-235-1621 Fax: 816-235-5515	Y	0
85	University of Missouri – St. Louis 278 Millennium Student Center One University Blvd St. Louis, MO 63121 Emily Rapko McEneny, Asst Director Career Services Emily_rapko@umsl.edu Phone: 314-516-5100 Fax: 314-516-6535	Y	0
86	Urban League of Champaign County 314 S. Neil Street Champaign, IL 61820 Patricia Henry PHenry@Urbanleague.net Phone: 217-363-3333 Fax: 217-356-1310	N	0
87	Urban League of Fort Wayne 2135 Hanna St Fort Wayne, IN 46802 Rufus Hamilton Fwurbanleague.org Phone: 260-745-3100 Fax: 260-422-1626	N	0
88	Urban League of Metro St. Louis /St. Clair County 1401 East Broadway East St. Louis, IL. 62201 Shanelle C. Blunt, Div Operating Officer sblunt@urbanleague-stl.org Phone: 618-274-1150 #206 Fax: 618-274-4913	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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89	Urban League or Northwest Indiana 3101 Broadway Gary, IN 46409 Bonita Jordan GIBonitaJ@aol.com Phone: 219-887-9621 Fax: 219-887-0200	N	0
90	Urban League of South Bend & St. Joseph County 1555 W. Western Avenue South Bend, IN 46624 Seabe Gavin 317-693-7603	N	0
91	Urban League of StL 3701 Grandel Square St. Louis, MO 63108 Kim Love Phone: 314-615-3624 Fax: 314-531-4822	N	0
92	Urban League of Metropolitan St. Louis 8960 Jennings Station Road St. Louis, MO 63136 Hollis R. Scales HScales@UrbanLeague-Stl.org Phone: 314-388-9840 #106 Fax: 314-388-9845	N	0
93	Urban League of Mid Plains 1803 East 13 th Street Wichita, KS 62714 Prentice Lewis Phone: 316-262-2463	N	0
94	Vatterott College 8580 Evans - Suite A Berkeley, MO. 63134 Allison Garegnani, Career Services Allison,Garegnani@vatterott-college.edu Phone: 314-264-1062 Fax: 314-264-1010	N	0

**KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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95	Veterans Assistance Commission 157 N. Main Street – Suite 115 Edwardsville, IL 62025-1963 Dave Bellm Phone: 618-296-4554 Fax: 618-692-8958	N	0
96	Webster University 470 East Lockwood St. Louis, MO. 63119 CareerCN@Webster.edu Maureen Stroer Phone: 314-968-6979 Fax: 314-968-7478	Y	0
97	West County Technical School 13480 S. Outer 40 St. Louis, MO 63141 Phone: 314-989-7800	N	0
98	All Access 28955 Pacific Coast Highway – Suite 210 Malibu, CA 90265 Jane Caldwell jcaldwell@allaccess.com www.Allaccess.com Phone: 310-457-6616 Fax: 310-457-8058	N	0
99	Monster 500 E 96 th Street - #200 Indianapolis, IN 46240 Eric Hepler Eric.Hepler@monster.com www.Monster.com Phone: 317-616-5672	N	8
100	YWCA 140 North Brentwood Blvd St. Louis, MO 63105 Aaron Berkenward Phone: 314-531-1115 Fax: 314-531-5008	N	0
101	Non-Employee Referral	N	9
102	Word of Mouth/Walk-In /Phone-In/Self Referral Unsolicited	N	1

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EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009**

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103	Unidentified Source	N	0
104	KSHE (FM), KIHT (FM), KPNT (FM), KFTK (FM) On-air announcements 800 Union Station St. Louis, MO 63103 Patti McMahon Phone: 314-613-7848 Fax: 314-621-3000	N	0
105	Careerbuilder.Com 200 N. LaSalle Chicago, IL 60611 Matthew Rathke Matthew.rathke@careerbuilder.com Phone: 773-527-6945	N	3
106	Media Bistro 494 Broadway New York, NY 10012 Carrie Ron carrie@mediabistro.com Phone: 212-547-789	N	1
107	Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, OH 44125 Gary James, Nat'l Director of Placement gary@beonair.com Phone: 216-447-9117	Y	0
108	FreeBug E-Quest Kristi Michaud kmichaud@equest.com Phone: 303-399-1043	N	0

KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009

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109	Employment Connection 2838 Market Street St. Louis, MO. 63103 Joe Wilkins, Career Developer joewilkins@employmentstl.org Phone: 314-333-5647	Y	0
110	Media Recruiter www.mediarecruiter.com 20456 E. Orchard Place Centennial, CO. 80016 Art Scott art@mediarecruiter.com Phone: 303-400-5150	N	0
TOTAL INTERVIEWEES DURING REPORTING PERIOD			78

KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship programs	<p>Emmis Communications St. Louis Radio Stations maintain an ongoing internship program for the benefit of college students. Undergraduate students enrolled in a “for credit” program with their schools are given the opportunity for hands-on experience at one of Emmis St. Louis’ radio stations. Every effort is made to assign interns to a station department that matches his or her career aspirations or focus of study. Interns assist the station staff in most areas of the radio station. Students are regularly monitored and evaluated by station staff.</p> <p>During the reporting period, 20 students participated in Emmis St. Louis’ Internship Program as follows:</p> <p>Winter Semester 2009 - 9 students interned: 2 in KFTK Programming, 3 in KPNT Promotions, 3 in Emmis Creative Department and 1 in Technical for Emmis St.Louis</p> <p>Spring Semester 2009 - 5 students interned: 2 in KPNT Production, 2 in Emmis’ Digital Department and 1 in Business Administration.</p> <p>Summer Semester 2009 - 6 students interned: 3 in Promotions for Emmis St. Louis, 1 in KFTK Programming, 1 in Programming for Emmis St. Louis and 1 in the Digital Department.</p>
2	Participate in event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	<p>On October 9, 2008 the SEU hosted students from Ritenour High School's Broadcasting Class for a tour and Q & A session with staff members. Public /Community Relations Director, KIHT-FM Midday On-Air Personality and KPNT-FM Afternoon Drive Co-Host discussed the level of education necessary for radio broadcast careers, the type of experience major markets look for and technical skills necessary for a career in broadcasting.</p>
3	Participate in event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	<p>On October 17, 2008 KPNT Evening On-Air Personality visited Columbia Middle School for Career Day and discussed his experience in broadcasting and answered questions from students about the education and work experience required to work on-air.</p>

KSHE (FM), KIHT (FM), KFTK (FM), KPNT (FM)
EEO PUBLIC FILE REPORT
October 1, 2008 – September 30, 2009

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4	Participate in event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On November 11, 2008 the SEU participated in the Imagine School "Career Choice Day" Event. Public/Community Relations Director spoke to two high school classes about the different opportunities available in the broadcast industry aside from the more prominent on-air positions. Specifically, she spoke about radio careers in management, programming and marketing.
5	Participate in event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	On November 26, 2008 the SEU hosted two Triad High School seniors, (Troy, Illinois). The students spent half a day job shadowing KPNT Morning Show Host and KPNT Midday Host/Music Director. Students experienced first hand the responsibilities of both the on-air and administrative aspects of each position. Students also were involved throughout the day learning & assisting both employees in their daily routine to get an understanding of the job requirements.
6	Participated in event or program sponsored by community groups interested in broadcast employment	On April 22, 2009 the SEU invited participants from St. Louis Job Corps and Career Development Specialist to tour the station facilities. SEU VP/Market Manager, KSHE Production Manager, KPNT Production Manager, and Public Relations Director hosted open discussion about the affects that new technology (satellite radio, ipods, advanced technology in cell phones and computer streaming) has had on the radio industry as well as the affects of HD radio.
7	Participated in event or program sponsored by community groups interested in broadcast employment	On April 28, 2009 the SEU invited participants from St. Louis Job Corps and Career Development Specialist to tour the station facilities. KSHE Afternoon Personality, KIHT Midday Personality, KPNT Production Director and Public Affairs Directors hosted open discussion and Q&A about establishing an on-air career and corresponding responsibilities as well as on-air talent's interaction and working relationship with sales staffs.
8	Participated in job fair	On June 1, 2009 the SEU participated in 4th First District Annual Career Fair held at Harris Stowe State University, St. Louis, MO. Emmis Community and Public Relations Director offered information about Emmis Communications Corporation as well as job postings located on the company website www.emmis.com .

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9	Event or program sponsored by educational institution(s) relating to career opportunities in broadcasting	During the 2008/2009 school year SEU staff member(s) participate in the Innovative Concept Academy-Media Class Volunteer Professor/Instructor Program. Students attending Innovative Academy High School are troubled children who have been labeled as the "worst offenders" by the juvenile court system. This program is a partnership with local radio & TV & the juvenile court system. SEU staff assists students with hands on training at the school twice a week in the radio/TV industry.
10	Participated in job fair	On March 17, 2009 the SEU participated in Harris Stowe University's Career Fair. Emmis Community and Public Relations Director offered information about Emmis Communications Corporation as well as job postings located on the company website - www.emmis.com . Harris Stowe is the only historically African American University in St. Louis.